

# MUSTAFA ALOBAIDY

Senior GRC & Cybersecurity Awareness Consultant | Bilingual Arabic/English | Remote | GCC-Focused  
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## PROFESSIONAL SUMMARY

Bilingual GRC and Cybersecurity Awareness Consultant with 7+ years of hands-on governance, risk, compliance, and PII protection experience across Amazon, Meltwater, and Ten Group. Proven track record delivering GDPR-aligned frameworks, ISO 27001 readiness assessments, executive-level risk reporting, and bilingual staff training programs in high-confidentiality environments — including royal families, tier-1 banks (HSBC, Visa, SAB), embassies, and government entities. Experienced vCISO and fractional governance lead with demonstrated ability to build security programs from the ground up for organisations across fintech, SaaS, and enterprise sectors. CISA, CISM, CRISC, and CDPSE examinations passed (2026) — certifications pending ISACA experience verification. Specialising in remote GRC consulting and Middle East regulatory compliance for the GCC market (UAE, KSA, Qatar).

## PROFESSIONAL EXPERIENCE

**Ten Group** — Governance & Data Protection Lead  
Cape Town | 2021 – 2025

*Led governance, PII protection, and compliance operations for a global luxury concierge firm serving royal families, tier-1 banks (HSBC, Visa, SAB), embassies, and high-net-worth government clients across the Middle East and Europe.*

- ▶ Designed and implemented a GDPR-aligned PII governance framework for high-risk, confidential client environments — covering data classification, handling protocols, and breach response procedures
- ▶ Developed SOPs and governance workflows adopted across all operational teams, materially improving compliance consistency and audit readiness
- ▶ Delivered bilingual (Arabic/English) staff training programs on data protection, PII handling, and security governance practices
- ▶ Strengthened organisational security posture through enhanced access controls and sensitive information handling protocols
- ▶ Served as primary governance authority for data protection compliance across all client-facing operations

**Meltwater** — Compliance Reporting & Governance Analyst  
Cape Town | 2019 – 2022

*Delivered governance and compliance intelligence for high-profile clients including government leaders, financial institutions, and the Crown Prince of Saudi Arabia within a sensitive media intelligence environment.*

- ▶ Produced executive-level compliance and governance reports with clear risk insights and actionable recommendations for C-suite stakeholders
- ▶ Managed compliance data handling processes and governance documentation for sensitive media and data environments
- ▶ Led and trained analyst teams on compliance reporting frameworks, governance standards, and data handling protocols
- ▶ Redesigned governance workflows for data-sensitive client environments, reducing process inconsistencies and improving reporting accuracy

## CORE COMPETENCIES

- Governance, Risk & Compliance (GRC)
- ISO 27001:2022 Readiness & Gap Analysis
- NIST CSF Framework Application
- PII Governance & GDPR-Aligned Data Handling
- Risk Register Development & Management
- Security Policy & Procedure Development
- SOP Creation & Process Documentation
- Internal Audit Support & Evidence Organisation
- Executive-Level Risk Reporting
- Cybersecurity Awareness Training (Arabic + English)
- Stakeholder & Vendor Management
- Compliance Workflow Design
- Third-Party Risk Assessment
- Incident Response Planning
- vCISO Advisory Services
- UAE Central Bank & PCI DSS Compliance
- Middle East Regulatory Frameworks

## CERTIFICATIONS

### ACTIVE

- ✓ CompTIA Security+
- ✓ ISO 27001 Lead Implementer

### ISACA — EXAMS PASSED

*Certification pending experience verification*

- ◆ CGEIT — Certified in the Governance of Enterprise IT
- ◆ CISA — Certified Information Systems Auditor
- ◆ CISM — Certified Information Security Manager
- ◆ CRISC — Certified in Risk and Information Systems Control
- ◆ CDPSE — Certified Data Privacy Solutions Engineer

### FOUNDATIONAL

- Google Cybersecurity Professional Certificate
- HarvardX CS50 Cybersecurity

**Amazon** — Regional Governance & Risk Analyst  
Cape Town | 2017 – 2019

*Managed content compliance, risk governance, and policy adherence across EMEA Arabic publishing operations for one of the world's largest technology companies.*

#### **Risk Management Coordinator (2017–2018)**

- ▶ Conducted GDPR-aligned risk assessments and content compliance reviews across EMEA publishing operations
- ▶ Developed and implemented an Arabic-region SOP adopted across all EMEA teams, standardising operational governance and reducing policy violations
- ▶ Built risk dashboards and compliance reports delivered to senior leadership for strategic decision-making
- ▶ Partnered with Legal, Loss Prevention, and Operations teams to design and implement risk mitigation strategies

#### **KEP Senior Analyst (2018–2019)**

- ▶ Drove governance policy adherence and compliance standards across Arabic publishing workflows at regional scale
- ▶ Delivered SOP training and compliance guidance to cross-functional teams across EMEA
- ▶ Monitored content risk and operational compliance, identifying and escalating control gaps to leadership

**Babylon Corporation** — Founder & CEO  
Global | 2020 – Present

*Founded and operate an IT and cybersecurity consulting firm alongside full-time employment, delivering governance, risk, and security services to SME clients globally.*

- ▶ Conducted security posture assessments and vulnerability reviews, delivering prioritised remediation roadmaps
- ▶ Developed information security policies, governance frameworks, and compliance documentation aligned to ISO 27001 and NIST CSF
- ▶ Built end-to-end compliance lifecycle frameworks covering legal, regulatory, and operational security requirements
- ▶ Delivered fractional GRC advisory and vCISO services to clients requiring executive-level security governance

#### **CONSULTING PORTFOLIO — SELECTED ENGAGEMENTS**

##### **vCISO Cybersecurity Governance Strategy** —

PaySecure Financial (UAE Fintech)  
Virtual CISO for UAE fintech (AED 2.5B transactions).  
Delivered: NIST CSF/ISO 27001 maturity assessment · risk register · governance roadmap · regulatory alignment.

##### **ISO 27001:2022 Gap Assessment & Implementation**

**Roadmap** — CloudSync Technologies (SaaS)  
Gap assessment for \$35M SaaS provider (500+ B2B clients, AWS). Delivered: 93 Annex A controls evaluation · risk matrix · 9–12 month certification roadmap.

##### **GRC Consulting Advisory Report** — CloudVault Technologies

Dual ISO 27001/SOC 2 readiness assessment. Delivered: risk register · maturity assessment · control mapping · 12-month compliance roadmap.

##### **Cybersecurity Awareness Transformation Program** —

ShopNow Digital (E-commerce)  
Awareness program for 220-employee Azure e-commerce platform. Delivered: human risk assessment · role-based training · phishing simulation targeting <5% susceptibility.

##### **ISO 27001 Gap Assessment & Roadmap** — Self-Directed Lab

ISO 27001:2022 readiness simulation. Delivered: risk register · Annex A control mapping · gap analysis · audit-ready documentation.

**Leadership & Advisory Capabilities**  
**Executive Coaching — University of Cape Town**

- Applied coaching techniques to influence executive stakeholders and drive security decision-making
- Facilitating leadership alignment in governance, risk, and compliance initiatives
- Managing stakeholder resistance and driving behavioural change in security programs

#### **Business System Analysis — Damelin**

- Analysing business processes to align systems with governance and compliance objectives
- Translating business requirements into structured risk and control frameworks
- Bridging business and technical teams in GRC implementations

#### **TECHNICAL SKILLS**

##### **FRAMEWORKS**

ISO 27001:2022 · NIST CSF · GDPR · PCI DSS · UAE Central Bank Regulations · CIS Controls v8 · ITIL 4 · SOC 2

##### **TOOLS**

Microsoft 365 · Microsoft Defender · Microsoft Sentinel (foundational) · Trello · Monday.com · Notion · Excel · Canva

##### **SPECIALISATIONS**

GRC consulting · vCISO advisory · cybersecurity awareness · bilingual training delivery · executive reporting · Middle East regulatory compliance

##### **LANGUAGES**

**Arabic** — Native

**English** — Full Professional Proficiency

*Full portfolio documentation available at*

<https://mustafaalobaidy.babyloncorporation.com>